



# Society of Women Engineers

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## Society of Women Engineers – Eastern Washington Section

P.O. Box 364 Richland, WA 99352 [www.swe.org](http://www.swe.org) Region J001

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### Upcoming Events

June 4, 2005	Spring Banquet
June 18, 2005	SWE BBQ 1 to 5 pm, Washington Square Clubhouse
June 20, 2005	SWE Business/Transition Meeting
September 2005	Region JBA Conference, Bellevue, Washington
November 1, 2005	Applications for Program Development Grants Due
November 3-5, 2005	National SWE Conference, Anaheim, California
May 5-7, 2006	Region J Conference, Anchorage, Alaska

## A Letter from SWE-EWS President

Mission Accomplished!

Members and friends,

I stated in last quarter newsletter that I hope we reach as many children as possible through the Expanding Your Horizon Program, Science Fairs, and National Engineers Week! WE DID IT! I like to extend a huge "Thank You" to those members and friends who volunteered their time to make all of these events possible. As the warm weather tries to make its way through Eastern Washington and our 2004-2005 fiscal year comes to an end, I would also like to give thanks to the SWE-EWS officers and committee members who assisted in making this year a success! There came a time I wasn't going to be able to continue my term as Section President due to employment reasons. I am glad I was able to finish the year off! It was an honor to serve as your Section President as I had the pleasure of meeting and working with such professional divas! DIVAS -- Dedicated, Inspiring, Visionary, Admirable, Sophisticated group of women! My time with SWE has been an invaluable experience. I have met many new people and made many friends during my arrival to the Tri-Cities in 2002. I am will be departing the Tri-Cities area sometime in the near future and I ask that all of you keep in touch!

It's election time! I encourage members to consider becoming involved as an officer and/or committee chair. The officers and committee members of our section are imperative to keeping the section motivated. You may be hesitant to run for a SWE office due to your concern of the time commitment will be too overwhelming. I can guarantee you the amount of time you spend with SWE is determined by *YOU!* SWE-EWS is a team who is filled with the support of friends. When the nominee committee contacts you this year to ask you to consider being a SWE officer, think about it first before you give your reply.

Continue to aspire, advance, and achieve with SWE!

Tamara N. Franklin  
Section President



Join SWE next year in Anaheim, CA where thousands of SWE members, partners, and industry come for networking, professional development, technical training, career advancement and much more.

[Call for Participation](#)

[Conference Prospectus](#)

**Main Conference Contact:**

Jeanne Elipani

[Jeanne.Elipani@swe.org](mailto:Jeanne.Elipani@swe.org)

SWE Conference Management Office

1-800-892-2858



Local Members Sandy Brower, Wanda Munn, and Margaret Pritchard region hot shot

## Region J Conference

The Region J Conference was held on April 1st and 2nd in Corvallis, Oregon at the Oregon State University Campus. Eastern Washington Section was well represented by members Pam Ankrum, Sandy Brower, Joan Young, Ann Langevin and Wanda Munn. There were over 80 professional and student members from across the region in attendance. Two members of the Greatland Section welcomed us with a plethora of enticements to stimulate our early planning for the May 5-7, 2006 Region J Conference in Anchorage.

### SWE Nation President, Vi Brown Attends Conference

The conference attendees were delighted to be unexpectedly joined by our national SWE President, Violet Brown. President Brown attended several of the sessions, and visited at length with many of the students as well as professional members. At the closing banquet, she provided a thought-provoking update on the present status and planning horizon of the national organization.

### **Tours and Highlights**

#### Wave Research Lab

At the Wave Research Lab, members were treated to demonstrations of the World's Largest Tsunami Wave Tank, a 1:40 scale model basin where coastal structures are modeled and subjected to various types of waves to determine the impacts of the wave motion <http://wave.oregonstate.edu/>.

### Stalbush Farms

A highlight was a tour of Stahlbush Island Farms <http://www.stahlbush.com/>. Stahlbush Island Farms, Inc. is an environmentally friendly farming and food processing operation that uses unique practices that ensure a sustainable approach. Tour participant, Joan Young, spent 45 minutes in a tasting room that convinced her that organic foods taste much better and are healthier. Farm owners, Carla and Tom Chambers recommend the book "Ants, Galileo, and Gandhi," which has a chapter on Stahlbush Farms.

### Girl Scout Outreach

On Saturday morning there were some excellent technical and professional development sessions, including one on science outreach to Girls Scouts where Ann Langevin and Joan Young worked (struggled!) on construction of a tower made from spaghetti noodles and marshmallows. Checkout speaker Roxanne Steckler's website on the Girl Scout Science Interest Group at <http://enrich.sdsc.edu/sciencegroup/index.html>.

### 3D Animation

Other informative technical seminars included 3D animation, Biomechanics, and Computer Design. Wanda Munn had time for a photo with Dr. Ron Metoyer of OSU before his presentation on computer animation. Dr. Metoyer recommends that we visit [www.seriousgames.org](http://www.seriousgames.org) if we would like a career using video gaming skills. Many of the animation techniques used in movies were described. Ron recommends that we watch the ballroom scene in Beauty and the Beast for an example of 3D graphics (the rest of the movie is 2D). Physical simulation is a technique that is frequently used for medical and scientific applications where simulations are reconstructed from photograph imaging data sets of real objects.

### Key Note Speakers

The lunchtime keynote speaker encouraged participants to learn more about the American Association of University Women, an organization that is 106 years old. AAUW supports public policy measures that address health care, violence against women, and the gender pay gap.

The conference was topped off with a banquet with keynote speaker Celeste Bain speaking on encouraging boys and girls to study engineering. Celeste Baine is the Director of the Engineering Education Service Center (EESC), a consulting company that offers LEGO learning laboratories, workshops, and publications. Celeste offered many anecdotal stories about how "engineers can do everything", citing kid-friendly examples relating to sports, food processing, and amusement parks.

### Creative Imaging

An unusual 'creative imaging' session demonstrating the hardware, software, and materials necessary for printing on cloth was well attended. If you're interested, a click on <http://h10050.www1.hp.com/activitycenter/us/en/index.html> will get an index listing of detailed information on everything from digital quilting or scrap booking to cards and invitations. Printable fabrics can be researched at [www.printedtreasures.com](http://www.printedtreasures.com) or [www.colortextiles.com](http://www.colortextiles.com).

### Business Meeting

Topics at the Business meeting included a presentation by Pam Ankrum on her activities with SWE Strategic Planning. Pam Discussed how the society is looking for member input on the BHAG (Big Hairy Audacious Goal) for SWE. A BHAG is a clearly articulated goal that is reachable in 10 - 30 years. It should be clear, compelling, tangible, energizing and highly focused. The current BHAG states "To be the recognized authority on, and advocate for women in engineering." Pam passed out a Strategic Planning Workbook, and our local section might want to conduct some of these activities.

Greatlands Chapter of Alaska provided materials at the business meeting regarding the 2006 Region J Conference in Alaska. A registration form is available for those that would like to sign up early for the conference and tours. Workshops will address topics such as seismic zones in Alaska, Tsunami warning systems, the science of dog mushing, and cold weather asphalt studies. Sunday tours will include a Glacier Cruise, drive to Portage Glacier and hike to Chugach Mountain. After the discussion, we unanimously voted to hold the Region J in Anchorage, Alaska in May 2006.

Other afternoon presentations included sessions on strategic planning and goal setting. During the discussion of the region budget it became known that we may soon have two new professional sections. Jocelyne Gray is helping to form a group in the south Puget Sound area and another section is coming together in Missoula, MT.

### Corporate Sponsors

Corporate sponsors included Xerox and CH2MHILL. Xerox views diversity as a business opportunity. Xerox is recognized as one of the most progressive companies in the world, and it has obtained numerous awards for Diversity. CH2MHILL is a company started by professors at Oregon State University. Other materials passed out at the conference include the Catalog for the Kaplan FE&PE Exam Preparation Programs. Kaplan is offering SWE members a 20% discount.

### 2006 Region J Conference

In closing, mark your calendars now for the 2006 Region J Conference to be hosted by the Greatland Section, in Anchorage Alaska May 6 - 7, 2006. Two of the Anchorage members came down to Corvallis to promote this event - It looks to be a very exciting time. A registration form is available for those that would like to sign up early for the conference and tours. Saturday workshops will address topics such as seismic zones in Alaska, Tsunami warning systems, the science of dog mushing, and cold weather asphalt studies. Optional Sunday tours will include a Glacier Cruise, drive to Portage Glacier and hike to Chugach Mountain. Greatlands Chapter of Alaska provided materials at the business meeting regarding the 2006 Region J Conference in Alaska. After the discussion, members unanimously voted to hold the 2006 Region J in Anchorage, Alaska.

## **Mid-Columbia Science Fair**

Recipients of SWE-EWS awards for excellent projects at the Mid-Columbia Science Fair are:

6th Grade Best Science Project – Brittney Schuler – Effect of Knot Type on the Breaking Strength of Rope

6th Grade Honorable Mention – Sarah Sheen – LEDs vs. Incandescent Bulbs: Has the New Finally Outshined the Old?

7th Grade Best Science Project – Marisol Garza – Forensic Determination of Crime Suspects by Lip Print and Chromatography!

7th Grade Honorable Mention – Azalea Koestler – Effect of Building Shape on Wind Load/Sheer

7th Grade Honorable Mention – Breanna Dallman – Effect of Detergents on the Absorbency Rate of Polypropylene Pads

8th Grade Best Science Project – Sudhandra Sundaram – How do you relate genetic information to protein sequence information?

8th Grade Honorable Mention – Edin Mehic – Best Hover Craft Design

8th Grade Honorable Mention – Hayley Hilmes – The Effect of Solar Energy

9th Grade Best Science Project – Shruthi Baskaran – Model diffusion behavior in gels that simulates in-vivo delivery of therapeutic agents

9th Grade Honorable Mention – Brittany Messmore – How does different surfaces affect the amount of sunlight reflected and absorbed

9th Grade Honorable Mention – Brenda Barrios – The effects biodegradable kitchen compost pots on plant growth

High School Best Science Project – Dianna Mendoza – Prolonging the life of pointe shoes

High School Honorable Mention – Kacee Bootsma – Stormwater Drainage Systems



## **SWE Apparel**



Cardigans and T-shirts are printed with the Society of Women Engineers Logo. They come in several colors.

Prices: Cardigans \$25 (\$30 non-member), T-shirts \$20 (\$25 non-member), children's T-shirts \$10. Contact Tamara Franklin for more information (see contact information).

## SWE National Conference 2005

Is ANAHEIM, CA on your calendar yet? If not, it's time to get moving. The 2005 national convention of the Society of Women Engineers is November 3-5, 2005 at the Anaheim Convention Center. Thousands of female engineers will be passing through registration; outstanding



women from the boardroom, the laboratory, industry, government, the military, and the space program will be on the agenda. And where will you be? If you're not already approved to attend the convention, you should get those fingers moving and send a written request for authorization to your management NOW. [A word to the wise -- if your employer works on the same fiscal year

as the U.S. government, an October date will be the very first professional society meeting on their calendar for the 2005-2006 year. But your request should have already been submitted, so don't procrastinate! Second word to the wise-- It's better to make your hotel reservation right now and, if it turns out you can't make the trip, cancel later. The number of rooms with a conference rate guarantee are almost always reserved early, but there's no penalty for cancellation unless you wait until you're supposed to be in flight.]



Anaheim Convention Center, Anaheim, California  
November 3-5, 2005

## Financial Report

The financial report is due out by June 30, 2005. If you have receipts for items that require reimbursement please send them to Anika Bryant so that we can finalize our finances for the year.

## Elections

May 2005

The current officers are almost finished with their run of duty. Elections are complete. The new slate of officers is shown on the contacts list. Their term of office starts on July 1, 2005.

A special thanks to the current officers and to our new officers for serving us. New officers are:

President	Joan Young
Vice President	Jennifer Reissner
Secretary	Theresa Torres
Treasurer	Alice Orrell
Section Co-Representatives	Pam Ankrum and Ann Langevin

### Officer Responsibilities

#### President

1. Be the authorized leader of the Section.
2. Preside at all meetings of the Section and Executive Council.
3. Appoint the Chairs of all committees, with the approval of the Executive Council.
4. Authorize the signing of checks by the Treasurer.
5. Direct the Secretary to respond to all correspondence.
6. Ensure a transfer of all files and financial records is performed at the start of the fiscal year (July 1).
7. Oversee half of the standing committees and all of the special committees.
8. Assume all other executive duties not otherwise delegated.



#### Vice President

1. Perform all duties of the President in her/his absence or at his/her request.
2. Oversee half of the committees and report to the President and Executive Council on the committees' activities.
3. Serve as the Program Committee Chair.
4. Perform any other duties assigned by the Executive Council.

#### Secretary

1. Take minutes at all Executive Council Meetings and General Membership Business Meetings.
2. Flag items to be included in the Newsletter and deliver to Newsletter Chair following the Council meeting.
3. Send copies of the previous Executive Council meeting to all officers prior to each meeting.
4. Keep a file of all minutes.
5. Carry on the Section correspondence as requested by the President or the Executive Council.
6. Maintain the official copy of all Section Correspondence.
7. Order supplies of letterhead stationery, certificates, etc.; keep order forms available for committee Chairs.

#### Treasurer

1. Be responsible for the collection, safekeeping, and distribution of all Section funds, as authorized by the President, providing the disbursement is within the guidelines of the approved Budget or with Executive Council approval for expenditures not within budget.
2. Prepare for the Section by October first, the proposed budget for term in office showing both income/expenditure descriptions and cash flow.
3. Prepare, maintain and report as directed on the financial position of the Section in relation to the approved budget.
4. Advise the Executive Council regarding the financial condition of the Section and the appropriateness of proposed expenditures.
5. Keep an exact account of all receipts and expenditures for submission to the National Treasurer at the end of each SWE fiscal year.
6. Act as Chair of the Financial Committee.

#### Section Representative

1. Act as the official contact between National SWE and the Section.

2. Serve as the Nominating Committee Chair, unless a designated alternate is named and approved by the Executive Council, and appoint the Nominating Committee members, with the approval of the Executive Council.
3. Inform the Executive Council and National/Regional SWE of election results.
4. Vote for the Section on all matters before the Council of Section Representatives.
5. When possible, assure that she/he or an authorized alternate represents the Section at the annual meeting of the Council of Section Representatives.
6. Assure submittal of reports of Section activities as requested by National/Regional SWE and distribute copies to the Executive Council after transmittal to National/Regional SWE.

### **Volunteer Leaders** (From PNW Section Newsletter, February 2000)

All of our leaders in SWE are volunteers. Section Officers and Committee Chairs, Region Directors and officers, Society Committee Chairs, Officers and the President. All of these hundreds of people are doing 2 things: 1) contributing their time and energy to enable all of us to receive the benefits from the SWE experience, and 2) building and refining the specific communication and planning skills of leadership.

Like all volunteers, they have rights and responsibilities. The following list was adapted from a list received from Toastmaster - Region I (with a few minor wording changes) that originally came from a document from the Greater Vancouver Volunteer Service Society.

#### *Rights of Volunteers in SWE*

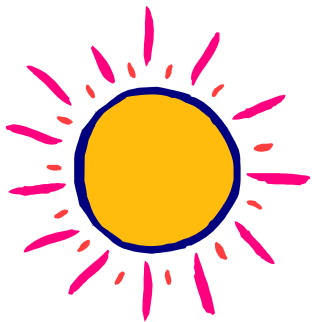
- To be treated as a co-worker
- To be given a suitable assignment
- To know as much about the organization as possible
- To receive training for the job
- To receive continuing education for the job
- To have a regular evaluation of his/her volunteer performance
- To be given sound guidance and direction
- To be given opportunities for a variety of experiences
- To be heard
- To be recognized
- To receive enabling funds when needed as per applicable policies

#### *Responsibilities of Volunteer Leaders in SWE*

- To be sincere in the offer of service and to believe in the value of the job to be done
- To be loyal to the organization and its leaders
- To maintain the dignity and integrity of the organization within SWE and with the Public
- To carry out duties promptly and reliably
- To accept constructive feedback on his/her performance
- To be willing to learn and to participate in orientation, training programs and events, and to continue to learn on the job
- To understand the function of the paid staff at HQ, maintain a smooth working relationship with them, and to stay within the bounds of volunteer responsibility

## **Annual Officer Turnover BBQ**

Saturday June 18, 2005  
 Washington Square I Apt. Clubhouse  
 2455 George Washington Way  
 Richland, WA 99352  
 1-5pm



Please bring a dish to share, swimsuit, towel, and ideas for next year's events. We need someone (preferably a dad) to watch the kids in the pool while the members discuss business. Pool, drinks, and some food will be provided.

Please RSVP to Tamara Franklin at 371-0929 or

[franklin.86@osu.edu](mailto:franklin.86@osu.edu) by May 27.

## SWE-PNW 2005 Spring Banquet.

Saturday June 4, 2005  
11am - 3pm  
Sheraton Bellevue  
100-112th Ave NE  
Bellevue, WA 425-455-3330

Keynote Speaker: Vi Brown, SWE FY05 Nat'l President  
Early bird rate for payments postmarked by May 24, 2005  
\$30 before May, 24 and \$35 after May 24.

Mail payment to: ATTN: Spring Banquet, SWE-PNW, P.O. Box 31910, Seattle, WA 98103 (make checks out to SWE-PNW)

Brunch Menu garden salad, choice of salmon, London broil, or vegetable lasagna, wild rice, double chocolate cake, and beverage.

cancellations only up to 48 hours in advance will be accepted.

For more detail please contact Audrey Aymonin 206-655-6716, or [pnw@swe.org](mailto:pnw@swe.org)

## SWE Membership Benefits

Dear SWE Member:

I hope you found this past fiscal year at SWE to be exciting and empowering. Because of your continued support and involvement SWE stands at more than 18,000 members strong and growing. Your renewal allows SWE to deliver engaging outreach programs to K-12 students in the hopes of securing a solid future for women in engineering and technology. In addition, SWE can now provide professional development programs for all levels of a women engineer's career, and can continue to recognize and celebrate their achievements.

### **A Few Benefits Membership Can Bring You in FY06**

- Professional Development programs targeted to entry, middle, senior and executive level managers
- Eweek Sponsorship with Northrop Grumman
- Web site and member services enhancements
- More affinity programming partnerships
- Incredible speakers, tours and workshops at regional and National conferences
- Fun, networking, and making friends!

The Society is your community to advance your personal and professional goals and can impact girls and women from kindergarten to retirement. We have much work to do to sustain our achievements and reach for more. SWE needs you to continue your support by renewing your membership. Simply click on [www.swe.org/renew](http://www.swe.org/renew) to be connected to our Member Service Center. All you need is your login, password and credit card. If you have forgotten your login and password, you can retrieve it from the Member Service Center.

We appreciate your membership. SWE is looking forward to another exciting and successful year in FY06. If you have any questions, please email or call the Member Service Center at 312.596.5223.

Sincerely,

Cassida D. Razor  
Membership Manager

## Engineers Week

A special thanks to every one who participated in Engineers week. We all had fun with the special projects. Whether it was radioactive ping-pong balls, egg drop or binder clip fishing they kids get an understanding of how a project works. Tamara our President got a thank-you note:

Dear Ms. Franklin,

The class would like to thank you for the presentation when we had Engineer's Day. You truly inspired some of them and engineering has been a general topic ever since. Not only did they enjoy the group activity but they have used the puzzles daily ever since as well. Many of the students can now build the cube, and some even beg to stay in from recess for an extra turn.

Thank you for sharing your time and talents with us.

Sincerely,  
Mrs. Bopp  
Lewis and Clark Elementary Third Grade Class

## Kaplan products at 20% discount

Tamara Franklin has Kaplan catalogs and brochures to share with you about the upcoming FE and PE exams. Due to the new strategic partnership with Kaplan AEC Education, SWE members receive an added benefit of a 20% discount on all Kaplan AEC Education engineering materials, including exam prep resources for the Principles and Practice of Engineering (PE).

Do you know about the recent changes in the exam? In November 2004, the NCEES announced new structural design standards that will take effect with the April 2005 exam. The most significant of these changes is that the IBC 2003 will replace the IBC 2000 as one of the structural design standards for the PE Civil, Structural I and Structural II exams.

To help prepare Civil and Structural PE candidates for the new exam, Kaplan is working with the International Code Council (ICC) to provide materials based on the most recent code information. They have added:

- \* Supplemental information to the core Civil and Structural texts explaining which chapters are affected by the exam changes and how to adjust study accordingly.
- \* ICC reference products to help address the exam changes. These titles (not in the enclosed catalog) are now available through Kaplan:

- \* 2003 International Building Code, ISBN #1892395568

- \* 2003 Analysis of Revisions to the IBC: Structural Provisions, ISBN #0971222738

Visit Kaplan's website for more detailed information on the exam. To receive your 20% SWE discount, enter ENDSWE at the link for partner ID/promotion code on Kaplan's homepage at [www.kaplanaecengineering.com](http://www.kaplanaecengineering.com) or call 1-800-420-1432 and reference the partner ID code. You can also visit SWE's Kaplan catalog directly at [www.kaplanaecengineering.com/kaplanAECEngineering/home.aspx?catalog\\_id=ENGSW](http://www.kaplanaecengineering.com/kaplanAECEngineering/home.aspx?catalog_id=ENGSW).

### THE WORLD'S THINNEST BOOKS

THE AMISH PHONE DIRECTORY.....SPOTTED OWL RECIPES by the EPA.....AMELIA EARHART'S GUIDE TO THE PACIFIC  
GUIDE TO DATING ETIQUETTE by Mike Tyson.....HOW TO BUILD YOUR OWN AIRPLANE by John Denver  
THINGS I CANNOT AFFORD by Bill Gates..... MY LITTLE BOOK OF PERSONAL HYGIENE by Osama Bin Laden  
MY WILD YEARS by Al Gore.....THINGS I WOULD NOT DO FOR MONEY by Dennis Rodman

## MUNN SCHOLARSHIP WINNER

By Sandy Brower

Our 2005 Scholarship winner is truly a non-traditional woman who has exhibited many unique gifts and a dedication to an engineering career. America Leavenworth has stuck with her dreams for an engineering career through many ups and downs. She and her husband of 10 years, Scott, share a small farm outside of Scio, OR, with her parents and help raise her 15-year-old brother, the high needs 9-year-old boy her parents are adopting and high risk, criminal, adolescent boys they foster for the state of Oregon. Her disabled mother, as America puts it, "is a vibrant spark of life that is occasionally in great need of assistance as she battles chronic illness."

Twelve years ago, at 16, America took her GED and began classes at Linn Benton Community College where she also served on the Associated Student Government. Two years later having completed her baccalaureate core classes there, she transferred to Oregon State University as a junior in Environmental Engineering. Once at OSU she found herself intimidated by the heavy science and math curricula, at the same time her mother began getting sick and her marriage had "rocky moments." At 19 she flunked out of OSU and spent the next years caring full time for her mother who was in and out of hospitals. During this period she and Scott had a daughter, Clara, now 6. They also found that living "in community" with their extended family and sharing household expenses was a god-send allowing maintenance of family and a basic standard of living. America worked at this time as a Math 20 Aide at LBCC providing supplemental instruction to students struggling in math.

Persisting in her desire for an engineering career, she returned to LBCC in the winter of 2003 for 5 terms of engineering core classes maintaining a GPA of 3.65 before transferring to OSU, Department of Civil, Construction and Environmental Engineering, CECOP internship program this winter. She begins her first internship this spring. Her professors believe that her life experiences, ability to face failure, gain maturity and skills, and come back to the challenge again to fulfill a dream will lead to a successful career for her.

In addition her studies and maintaining the extended household, America is co-leader of a Girl Scout troop and is preparing to take over for the retiring leader, is a committee member and merit badge counselor for a Boy Scout troop, helps with 4-H and Future Farmer's of America events and church events. She has always maintained professional affiliations through out her various college periods and is currently in SWE, ASCE and an unaffiliated student Environmental Engineering club.

How  
would you  
like to  
come to  
work and  
find this?



The story has  
a happy  
ending. The  
mouse is  
released and  
set free.

## SWE Webinars

The SWE Leading Teams without Authority web seminar on February 16, 2005 featured Gwenne Henricks, Caterpillar Product Manager. Henricks launches new products and six sigma policies and processes at Caterpillar. She has twenty plus years experience leading teams. "We are far more limited by the authority we do not take than the authority we are not given," she noted. "Furthermore, command and control have little place in today's business culture. If we use our authority to push people, our people push back. Our ability to influence and motivate others is more important."

We can lead teams without authority if we pay attention to Seven Success Factors.

1. Create an environment of mutual respect and verbalize our appreciation of team member background and experiences.
2. Cooperation leads to success. Identify common goals and seek win-win situations as a group.
3. Define team member roles and responsibilities and involve managers in understanding the importance of these roles
4. Take time to network and build team relationships. Go around and introduce yourself to team members.
5. Meet face to face rather than use email especially when sensitive or critical issues need to be addressed.
6. Give of your time generously. Ask how you can help when there is a problem.
7. Pay attention to feedback, take time for recognition, and celebrate team success.

Gwenne was asked "How do you respond when a team member says that you got the job because you are a woman?" Gwenne recommends, "Stay on task, show respect, sometimes this is a concern for staff that are not comfortable in mixed company, so always keep things professional and look for cues that indicate discomfort."

The next SWE professional development web seminar will be held on June 2, 2005. Mentoring relationships can be a key factor to your personal and professional growth. Spend an hour with Florence Stone, author of *The Mentoring Advantage: Creating the Next Generation of Leaders* and learn ways to leverage and find your key mentoring experience. Ms. Stone will spend time on what to look for when searching out a protégé or a mentor and then move on to tools and techniques for making the relationship work. For additional information on Florence Stone and the Web seminar requirements visit [www.swe.org/mentor](http://www.swe.org/mentor). Two days prior to the web seminar you will receive an email with instructions for accessing the seminar via the Internet on 6/2/05. If you have any seminar please email [hq@swe.org](mailto:hq@swe.org).

### DEER TICK WARNING IT'S URGENT!!!

If a co-worker says they are conducting a survey on deer ticks and asks you to take your clothes off and dance around to shake off the ticks, do not do it!

IT IS A SCAM; they only want to see you naked.

I only wish I'd gotten this yesterday. I feel so stupid...

## Contact Information

The officers would love to hear from you. Please feel free to contact any of the officers to answer your questions.

Position/Region	Name	E-mail
President Region J Section	Joan Young	<a href="mailto:joan.young@pnl.gov">joan.young@pnl.gov</a> <a href="mailto:jyoung3459@charter.net">jyoung3459@charter.net</a>
Vice President Programs Chair	Jennifer Reissner	<a href="mailto:jreissne@yahoo.com">jreissne@yahoo.com</a>
Secretary	Teresa Torres	<a href="mailto:Teresa_D_Torres@rl.gov">Teresa D Torres@rl.gov.</a> <a href="mailto:torrteresa@aol.com">torrteresa@aol.com</a>
Treasurer and Finance Chair	Alice Orrell	
Co-Section Reps	Pam Ankrum and Ann Langevin	<a href="mailto:ankrum@charter.net">ankrum@charter.net</a>
Publicity Chair Awards Chair	Renee Slocumb	<a href="mailto:rens@charter.net">rens@charter.net</a>
Membership Chair Professional Development Chair		<a href="mailto:nailacrawford@hotmail.com">nailacrawford@hotmail.com</a> <a href="mailto:nlcrawfo@bechtel.com">nlcrawfo@bechtel.com</a>
Newsletter Editor	Kathryn Misaique and Jen Stenkamp	<a href="mailto:JJSTENKAMP@energy-northwest.com">JJSTENKAMP@energy- northwest.com</a> <a href="mailto:kmisaigu@bechtel.com">kmisaigu@bechtel.com</a>
TCTC Chair	Pamela Ankrum	<a href="mailto:ankrum@charter.net">ankrum@charter.net</a>
Scholarship Chair	Sandy Brower	<a href="mailto:embrower@aol.com">embrower@aol.com</a>
Certificate of Merit Chair	Wanda Munn	<a href="mailto:wimunn@aol.com">wimunn@aol.com</a>
Region J Governor	Alison Ratliff	<a href="mailto:alratliff@earthlink.net">alratliff@earthlink.net</a>
Gatekeepers	Kathryn Misaique, Jen Stenkamp, and Joan Young	<a href="mailto:JJSTENKAMP@energy-northwest.com">JJSTENKAMP@energy- northwest.com</a> <a href="mailto:kmisaigu@bechtel.com">kmisaigu@bechtel.com</a>

## FROM YOUR NEWSLETTER EDITOR

Thanks for all the submittals. This is the best newsletter of the year. Please keep it up for this year's newsletter editors.

Yes you will get the answer to this quarter's puzzle.

**CRYPTIC QUOTE**

ANSWER TO OCTOBER'S PUZZLE: Hold on with a bulldog grip, and chew and chomp (or choke) as much as possible. ----Abraham Lincoln

G L L B F E N L A H J L L Q G N X C J

X D K L C Q M R A F I.

Can you decipher this quote by Mae West? CLUE G = T

**About SWE**

The Society of Women Engineers (SWE), founded in 1950, is a non-profit educational and service organization. SWE is the driving force that establishes engineering as a highly desirable career aspiration for women. SWE empowers women to succeed and advance in those aspirations and receive the recognition and credit for their life-changing contributions and achievements as engineers and leaders. For more information about the Society please visit [www.swe.org](http://www.swe.org) or call (312) 596-5223.

Society of Women Engineers  
Eastern Washington Section  
P.O. Box 364  
Richland, WA 99352



ADDRESS CORRECTION REQUESTED

SWE Member